



Northern Conference  
**Strategic Plan**

**2020-2022**



## Introduction

In line with the Great Commission, the General Conference's "I will go" initiative, and an understanding of our local challenges, the NCSA herewith outlines its objectives for 2020-2022 and beyond.

## Jesus Encourages us to Plan

Luke 14:28 – "Suppose one of you wants to build a tower. Will he not first sit down and estimate the cost to see if he has enough money to complete it?"

## Core Strategic Areas for 2020-2022

- **Mission:**
  - *Missional Movement:* We exist to be a mission-focused movement
- **Education:**
  - *Educational Excellence:* We strive to offer quality education
- **Digitalisation:**
  - *Digital Delivery:* We aim for greater administrative effectiveness and efficiency

## Vision

- To live evangelism as disciples through the power of the Holy Spirit

## Mission Statement

- Make Christ-like disciples of people
- Teach obedience to all that Jesus commanded
- Equip them to proclaim the Three Angels' Messages in preparation for Jesus' return

## NCSA Values

- Prayer
- Discipleship
- Accountability
- Communication
- Integrity
- Respect
- Unity
- Compassion
- Empathy



# 1. Mission



The NCSA is passionate about leading people to Christ, equipping them, and nurturing them to become disciples who are burdened to lovingly share the Three Angels' Messages.

## Goals

### a) Equip and empower 200 lay leaders as key mission drivers:

- Both theoretical and practical training to be offered
- Aimed at local leaders and members
- Some areas to be covered: How to plan an evangelistic calendar, visitation, helping members unlock gifts, conducting effective meetings, how to establish a prayer ministry, conduct small groups, do health evangelism, etc.

*NCSA Co-ordinator: Glenn Smithwick, Conference evangelist*

### b) Establish 150 holistic (weekday) small groups:

- These are relational vehicles to promote personal spiritual growth, lay involvement, missionary effort, and member retention
- Goal is to establish at least one per church

*NCSA Co-ordinator: Pr. Shandrell Penniken, Personal Ministries Director (English churches)*

### c) Give at least 5 000 full series Bible studies to prepare people to be disciples of Christ:

- Various vehicles to be used such as online studies, drop off studies, sit down studies, local Bible schools, WhatsApp studies, etc.

*NCSA Co-ordinator: Pr. Corrie Venter, Personal Ministries Director (Afrikaans churches)*

### d) Conduct discipleship programmes to ensure 100% retention and growth of all baptised members:

- This is to be achieved by lovingly nurturing our new members, visiting them, involving them in small groups, getting them actively engaged in evangelism, teaching cooking classes, arranging social events, etc.
- Training and personal mentorship to be combined

*NCSA Co-ordinator: Pr. Shandrell Penniken, Personal Ministries Director (English churches)*

### e) Plant 50 new churches, including home churches:

- Identify areas, team up, and coordinate the growth of God's kingdom into new territories

*NCSA Co-ordinator: Pr. Les Thyssen, Ministerial Secretary*

### f) Increase tithes and offerings by 20% between 2021 and 2023

to ensure a solid base for ministry and mission

- **Sub goal:** Achieve 90% church remittances by Dec 2021 and 100% by the end of 2022

*NCSA Co-ordinator: Tony Neerings, Chief Financial Officer*

## 2. Education



The NCSA believes in the restoration of God's image in mankind through education, and is committed to run quality schools that are financially viable.

### Goals

- a) **Increase enrolment by 10% year on year:** An increase in enrolment is a product of a school based on excellent spiritual, business and management principles
- b) **Efficient fee collection, initially aimed at 90% per year:**
  - Implement and manage efficient collection systems
  - Goal is to collect all fees within a year
- c) **Retain 95% of staff:** Systems will be put in place to ensure maximum staff retention

*NCSA Co-ordinator: Judith Hlanze, Education Director*



## 3. Digitalisation

The NCSA believes in embracing technology, in line with shifts in society, for effectiveness, efficiency, cost saving, better service, accountability, retaining corporate intelligence, etc. – all for the purpose of enhancing mission.

### Goals

- a) Have a Digitalisation Manager in place by March 2021, to enhance and support the NCSA's digital thrust
- b) Create a centralised hub for weekly worship services by June 2021
- c) Digitalise all NCSA departments and entities by December 2021

*NCSA Co-ordinator: Pr. Jaco Jordaan, Communications Director*

**Critical Note:** Each church should outline a 'prayer strategy' as part of their strategic plan implementation. Without earnest and intentional prayer, all our efforts in trying to achieve our strategic goals will produce little or no results.

For more information, and involvement contact  
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